

# LILIUM N.V.

## SUCCESSION SCHEDULE FOR THE NON-EXECUTIVE DIRECTORS

### 1. Background

- 1.1 Pursuant to best practice provision 2.2.4 of the Dutch Corporate Governance Code, the board of directors (the **Board**) of Liliium N.V. (the **Company**) has established this succession schedule for the non-executive directors of the Board (the **Retirement Schedule**).
- 1.2 The Retirement Schedule applies to the non-executive directors of the Board (the **Non-Executive Directors**). The Non-Executive Directors shall be succeeded periodically. A Non-Executive Director shall retire early in the event of inadequate performance or structural incompatibility of interests, and may be requested to resign in other instances where resignation is deemed necessary at the reasonable discretion of the Board.

### 2. Retirement Schedule

- 2.1 The initial appointment dates, the reappointment dates and the end of each Non-Executive Director's current term is as follows:

Name	Age	Date of Appointment	Date of first Reappointment	End of current term
Dr. Thomas Enders	65	September 2021	October 2022	Until annual general meeting to be held in 2024 (eligible for reappointment)
Henri Courpron	61	September 2021	October 2022	Until annual general meeting to be held in 2024 (eligible for reappointment)
Barry Engle	59	September 2021	Not applicable	Until annual general meeting to be held in 2024 (eligible for reappointment)
David Neeleman	64	September 2021	October 2022	Until annual general meeting to be held in 2024 (eligible for reappointment)

Margaret M. Smyth	60	September 2021	October 2022	Until annual general meeting to be held in 2024 (eligible for reappointment)
Gabrielle B. Toledano	57	September 2021	October 2022	Until annual general meeting to be held in 2024 (eligible for reappointment)
David Wallerstein	49	September 2021	October 2022	Until annual general meeting to be held in 2024 (eligible for reappointment)
Niklas Zennstrom	58	September 2021	October 2022	Until annual general meeting to be held in 2024 (eligible for reappointment)

2.2 In line with the best practice provision 2.2.4 of the Dutch Corporate Governance Code, the Board shall strive so that not all Non-Executive Directors shall be succeeded or replaced at the same time.

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